



The Journal

Continuing to make Safety and Security a top priority

by Susan G. Trombley
Board of Education President



Welcome Back to the 2022-23 school year! I cannot believe we are already into the month of

October and have five weeks of school under our belt.

It was nice to see so many families at our recent open house events. When I am out in the school community at events such as this, I am reminded of how Warren Consolidated Schools has the most involved and enthusiastic families around.

It is a true privilege to serve the students, staff, and families of the WCS community as your Board of Education president. Along with my Board colleagues, we are committed to creating dynamic futures for all WCS students through student achievement, high expectations, and strong relationships; a safe and secure environment for students, staff, and visitors; focus on social-emotional learning; high quality instruction in all classrooms; and state-of-the-art technology at all levels.

As always, one of the main focuses of the district is safety and security. Under the direction of Superintendent Dr. Robert D. Livernois, and the leadership of Director of Security and Crisis Management Rick Scholz, Warren Consolidated Schools continues to remain a leader in the county regarding training, drills, emergency and crisis planning, plus much more.

Our Security and Crisis Management team works closely with the Sterling Heights, Troy, and Warren Police Departments, as well as with the Macomb County Office of Emergency Management, to

See Trombley page 2

WCS Commitment to Keeping Students Safe

In the district's continued efforts to be at the forefront of school safety, Warren Consolidated Schools held an Active Shooter Response Training session for staff at the end of August.

Active Shooter Response Training was a day-long realistic training and teaching session presented by Rick Scholz, Director of Security and Crisis Management, in partnership with the Sterling Heights and Warren Police Departments.

More than 125 employees from various cross-sections of the district participated in active shooter response training that places them in realistic scenarios in a variety of school environments, including classrooms, hallways, media centers, and cafeterias.

Participants visited a district elementary, middle, and high school to conduct the training and participate in the scenarios. At the conclusion of the training sessions, participants had an opportunity to reflect on their experience and offer feedback for continued training.

"A driving force behind the district's focus on safety comes from the Warren

Consolidated Schools Board of Education, led by President Sue Trombley and Vice-President Dr. Megan Papan-Broadwell," Superintendent of Schools, Dr. Robert D. Livernois said. "The Board has always been proactive in its expectations for school safety."

Security cameras are located throughout the district, including school buses, with real-time access by local police departments and the county; school resource officers stationed in all three high schools; regular A.L.I.C.E. drills; all staff crisis drills; secure entrances with controlled access; and an extensive security and crisis management plan.

Earlier this year, WCS received high marks and a letter of commendation from the Macomb County Office of Emergency Management for dedicated and proactive efforts in all areas of school safety.

The Active Shooter Response Training session was made possible due to the additional funding schools received from the state budget for the 2022-23 school year, which specifically allocated money for school safety.

Points of Pride

- Middle School Mathematics Science Technology Center ranked #1 middle school in the State by U.S. News and World Report.
- Class of 2022 received \$15.95 million collage scholarship offers.
- Paige Greaves, district social worker, named the State School Social Worker of the Year by the Michigan Association of School Social Workers.
- WCSPA senior students broke the 2022 national record with \$3,040,500 in scholarship offers at the Michigan Thespian Festival.
- 2022 MMSTC graduates awarded more than \$9.1 million scholarships.
- WCS is home to a diverse population of students who speak more than 70 languages.
- WCS exited seven-percent of English language learners who took the WIDA Access Assessment.
- Career Prep Center Health Science Health Occupations Students of America (HOSA) Bowl team took first place at the state HOSA competition.
- WCS students showed significant gains on the M-STEP, PSAT, and SAT, which serve as the assessments for the State.
- District 3rd and 4th grade students showed double-digit growth in mathematics on the M-STEP.
- WCS 8th grade students showed growth in ELA test scores on the P-SAT8.
- WCS 11th graders at Warren Mott High School saw a 40-point increase in their SAT scores.
- WCS continues to remain fiscally responsible, and has received a clean financial audit for the past 20 years.
- 98 percent of WCS students were NOT identified for retention due to the 3rd grade reading retention law.



Warren Consolidated Schools comprehensive Security & Crisis Management Plan.

Setting high expectations for our students

by Robert D. Livernois, Ph.D.—Superintendent of Schools



Welcome Back! I hope you and your family had a great summer.

At the district's recent new teacher orientation, I had the opportunity to meet with an enthusiastic group of new educators, including several who were recent WCS graduates who have chosen to return to their roots. This reminded me of how well we prepare our students for life after high school, which is an important part of the Warren Consolidated Schools mission.

A key part of our graduates' success comes from the very high expectations of our Board of Education. Their continued leadership and support of our school community are reflected in all that we offer our students, including safe and secure schools, state of the art technology, a rigorous Pre-K-12+ curriculum, and a full range of extra-curricular activities.

As we move into the 2022-23 school year, I encourage you to talk with your children about what you expect of them this year. We have known for many years that students make progress and do well in school when we, as the adults in their lives, expect it from them.

Please contact your child's school if you have any questions and visit wcskids.net for district information. I appreciate your continued support and look forward to another great year!

Trombley—continued from page 1.

collaborate and implement proactive efforts in all areas of school safety. The team is committed to creating a safe and secure educational environment for all students and staff.

WCS is proactive in running safety drills such as fire, tornado, and lockdown drills several times a year. The district has implemented ALICE (Alert, Lockdown, Inform, Counter, Evacuate) drills as its Active Violence Protocol. ALICE is a nationally recognized program that utilizes best practices on how to respond to an active assailant. WCS has policies in place that require every employee to receive training, and the ALICE protocols are incorporated in active violence drills.

WCS has partnered with the Michigan Attorney General's office to implement the OK2SAY program in our district. OK2SAY provides a method of reporting where a student can anonymously report if they see or hear something that threatens a student or school safety. The program is managed by the Attorney General's office and is available to students 24/7 through calls, emails, texts, or the mobile app.

I appreciate the work of our superintendent, Security and Crisis Management team, administration, and staff who work continuously to keep our WCS students, staff and visitors safe and secure while on our property and in our buildings.

I wish the WCS community a great school year and I look forward to seeing our students and families at sporting events, award ceremonies, musicals, and other events throughout the district and community.



More than 125 WCS employees participated in an active shooter training run by Director of Crisis and Security Management Rick Scholz and the Sterling Heights and Warren Police Departments.

Welcome Back to the 2022-23 School Year



Warren Consolidated Schools Board of Education:

Front left to right:

Leah A. Berdy—Trustee, Megan E. Papasian-Broadwell, Ed.D.—Vice President, Carl Weckerle—Secretary, Susan Jozwik—Trustee

Back left to right:

I. Susan Kattula—Treasurer, Robert D. Livernois, Ph.D.—Superintendent, Susan G. Trombly—President, Brian White—Trustee

Around WCS...

Literacy Summit

WCS third-grade teachers, resource room teachers, and administrators participated in a Third Grade Literacy Summit over the summer. The focus of the Third Grade Literacy Summit was student data, exploration of research-based best practices, review of district resources, planning time, and to better meet the diverse needs of WCS students.



Work Based Learning

Sterling Heights High School students in the Work Based Learning program enjoyed their new work experience at Jet's Pizza (14 Mile Rd & Ryan).

Work based learning in the community gives students a taste of what a real job is like. Once the students finished prepping toppings and dough for the day, they had the opportunity to make their own personal pizza to take back to school.



Breakfast and lunch information for 2022-23



BREAKFAST—Warren Consolidated School Nutrition Services Department offers a variety of easy to eat nutritional breakfasts served out of the cafeteria each morning 15 minutes prior to the start of school.

The WCS school breakfast program gives hardworking parents a hand in meeting their child's nutritional needs without interrupting the school day or taking away from important learning time.

Students who routinely start their day with a good breakfast will learn healthy eating habits that will serve a lifetime.

The cost of breakfast is \$1.75 in the High Schools and Middle Schools and FREE in the Elementary Schools.

If your child qualifies for a free or reduced priced lunch, they also qualify for free or reduced priced breakfast of 30 cents.

LUNCH—All elementary school students will continue to receive FREE breakfast and lunch as part of the National School Lunch and School Breakfast Program called Community Eligibility Provision (CEP) for the 2022-23 school year.

In place of a Free and Reduced-Price Meal Application, elementary families are asked to please complete a Household Information Report at warren.familyportal.cloud. This report is critical in determining the amount of money that WCS schools receive from a variety of State and Federal supplemental programs.

Middle and High School students may qualify for free meals by completing a Free and Reduced Meal application at warren.familyportal.cloud/guest. A letter will be mailed to the applicant's household explaining the qualifying benefits.

Latchkey registration now open



In order to ensure that all WCS families have the opportunity to participate in quality before and after school care, students must be registered in Latchkey and families must pre-select Latchkey dates of attendance a minimum of two-weeks in advance (as space is limited). Same day registration and "Drop-In" Latchkey Services are not available.

After completing the registration process, parents will pre-select dates of attendance in advance on a first-come, first-serve basis until the attendance date(s) are full.

Registration is \$50 and must be paid in order to pre-select attendance dates. Additional information is available at WCSKIDS.net or by calling 586-698-4046.

Blessings in a Backpack presents TRIVIA NIGHT



Blessings in a Backpack presents **TRIVIA NIGHT** on **Thursday, November 10** at Century Banquet Center (33204 Maple Lane, Sterling Heights). **Tickets are \$30 per person** and include: a buffet dinner, trivia game, cash prize for the winning team, 50/50, raffle baskets, plus much more. Grab your family and friends for a fun night of trivia while supporting the WCS BIAB program.

Purchase tickets at: www.blessingsinabackpackmi.org/events (scroll down the page to Warren Consolidated Schools).

More than 750 WCS students participate in the Blessings in a Backpack program. Blessings in a Backpack is a program designed to help meet the nutritional needs of children and families. Each week, volunteers distribute backpacks filled with enough non-perishable food for the weekend to hunger insecure students. Each backpack contains several pounds of foods such as tuna, chicken, peanut butter, macaroni and cheese, soup, fruit juices, pastas, oatmeal, granola bars, etc. The goal of the Blessings in a Backpack program is to keep these students from going hungry on the weekends and remove barriers to academic success.

WCS District Calendar

- **October 4**—K-12 Early Release
- **October 5**—Official Student Count Day
- **October 18**—K-12 Early Release
- **October 28**—K-12 half day; AM ECSE only; No PM ECSE
- **November 1**—K-12 Early Release
- **November 8**—NO SCHOOL
- **November 11**—K-12 half day; No AM ECSE; PM reports in the AM
- **November 21**—K-12 full day; Evening parent teacher conferences
- **November 22**—K-12 half day; AM ECSE only; No PM ECSE; Afternoon and evening parent teacher conferences
- **November 23-25**—NO SCHOOL - Thanksgiving recess
- **November 28**—Classes resume
- **December 6**—K-12 Early Release
- **December 20**—K-12 half day; No AM ECSE; PM reports in the AM
- **December 21-January 3**—NO SCHOOL - Holiday Break
- **January 4**—Classes resume
- **January 11**—9-12 half day; High School exams
- **January 12**—9-12 half day; High School exams
- **January 13**—K-12 half day; AM ECSE only; No PM ECSE; High School exams
- **January 16**—NO SCHOOL - Dr. Martin Luther King, Jr. Day
- **January 24**—K-12 Early Release
- **February 7**—K-12 Early Release
- **February 8**—Supplemental Student Count Day
- **February 17**—K-12 half day; No AM ECSE; PM Report in AM
- **February 20-24**—NO SCHOOL - Winter Break
- **February 27**—Classes Resume
- **March 7**—K-12 Early Release
- **March 16**—K-12 half day; AM ECSE only; No PM ECSE; Afternoon and evening Parent Teacher Conferences
- **March 21**—K-12 Early Release
- **March 24**—K-12 half day; No AM ECSE; PM reports in AM
- **March 31**—K-12 half day; AM ECSE only; No PM ECSE
- **April 3-7**—NO SCHOOL - Spring Break
- **April 10**—Classes resume
- **April 18**—K-12 Early Release
- **April 21**—K-12 half day; No AM ECSE; PM reports in AM
- **May 2**—NO SCHOOL
- **May 16**—K-12 Early Release
- **May 26**—K-12 half day; AM ECSE Only; No PM ECSE; Senior Last Day
- **May 29**—NO SCHOOL - Memorial Day
- **May 30**—Classes resume
- **June 3**—High School Graduation Ceremonies
- **June 13**—Half day High School only; High School exams
- **June 14**—Half day High School only; High School exams
- **June 15**—K-11 half day; No AM ECSE; PM reports in AM; High School exams

*(Dates subject to change)

WE ARE HIRING!

WARREN CONSOLIDATED SCHOOLS

JOIN OUR TEAM

We Can Help You Succeed!

POSITIONS STARTING AT:

Classroom Aide - \$17.06	Secretary - \$17.06	Custodial - \$18.23
Latchkey Caregiver - \$15.69	Bus Driver - \$21.27	Nutrition Services - \$15.73
	Skilled Trades - \$28.16	

\$500

signing bonus upon completion of probation period.

Visit WCSKIDS.NET/EMPLOYMENT

or call 586.698.4521 for Employment Opportunities.

Warren Consolidated Schools
31300 Anita Drive
Warren, MI 48093
1.888.4WCS.KIDS
WCSKIDS.NET

Board of Education

Susan G. Trombley
President

Megan E. Papasian-Broadwell, Ed.D.
Vice President

Carl Weckerle
Secretary

I. Susan Kattula
Treasurer

Leah A. Berdy
Trustee

Susan Jozwik
Trustee

Brian White
Trustee

Robert D. Livernois, Ph.D.
Superintendent of Schools

The Journal is produced by the
Office of Public Relations
Renee Burch
Public Relations Specialist
586.698.4044
rburch@wcskids.net

Commitment to Equal Access and Opportunity
Nondiscrimination Statement: In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disability Act of 1990, the Elliott-Larsen Civil Rights Act of 1977, and the Genetic Information Nondiscrimination Act of 2008, it is the policy of the Warren Consolidated Schools that no person shall, on the basis of race, color, national origin, sex, (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes") be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or in employment. Inquiries should be addressed to the Chief Human Resources Officer: 31300 Anita, Warren, Michigan 48093, (586) 825-2400, ext 63110.

Stay connected...



Annual Notices

Family Education Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires Warren Consolidated Schools, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, Warren Consolidated Schools may disclose appropriately designated "directory information" without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow Warren Consolidated Schools to include this type of information from your child's education records in certain school publications. Examples include:

- A playbill, showing your student's role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height of team members

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local education agencies (LEA's) receiving assistance under the *Every Student Succeeds Act (ESSA) 2015* to provide military recruiters, upon request, with the following information—names, addresses and

telephone listings—unless parents have advised the LEA that they do not want their student's information disclosed without prior written consent.

If you do not want Warren Consolidated Schools to disclose directory information from your child's education records without your prior written consent, you must notify the District in writing. Warren Consolidated Schools has designated the following information as directory information:

- Student's name
- Address
- Telephone listings
- Electronic mail address
- Photograph
- Date and place of birth
- Major field of study
- Dates of attendance
- Grade level
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- Degrees, honors and awards received
- The most recent educational agency/institution attended
- Student ID number, user ID, or other unique personal identifier used to communicate in electronic systems that cannot be used to access education records without a PIN, password, etc. (A student's SSN, in whole or part, cannot be used for this purpose).

Asbestos Hazard Emergency Response Act

The Environmental Protection Agency (EPA) requires that each year district workers and building occupants receive notification about asbestos activities such as response actions and inspections. The purpose of this correspondence is to meet those requirements and familiarize you with the asbestos related activities that have been conducted in Warren Consolidated Schools this past year.

Management Plans—In 1998, Warren Consolidated Schools contracted with Asbestos Management Inc. to conduct inspections for asbestos containing material within all district owned buildings. This information was then compiled into Asbestos Management Plans. These Management Plans are kept in each building and are available for review. A copy of each building management plan is also located in the Educational Service Center.

Surveillance Activities—The Asbestos Hazard Emergency Response Act (AHERA) regulation requires surveillance of the condition of AMC every six months and re-inspections every three years. The periodic surveillance was conducted in January

2021. Since the last re-inspection was done in December 2020, the next three years re-inspection will be conducted in December 2023. Both of these surveillance activities will be included as part of the buildings' Management Plans.

Asbestos Abatement—It is anticipated that Warren Consolidated Schools will need to conduct asbestos abatement within its facilities over the next year removing materials such as, but not limited to, floor tile, floor tile mastic, fire doors and fire door frames. All remaining AMC will continue to be maintained under the Operations and Maintenance Program.

Any removal projects will be performed by a Michigan Licensed Asbestos Abatement Contractor and managed by Nova Environmental, Inc., the District's environmental consulting firm.

Asbestos documentation is available for review in each building file and at the Educational Service Center. For information, please contact Laura Mabee, Manager of Auxiliary Services at 586-698-4446.

Integrated Pest Management

The State of Michigan law requires that schools that may apply pesticides on school property must provide an annual advisory to parents or guardians of students attending a facility.

Please be advised that Warren Consolidated Schools utilizes an Integrated Pest Management (IPM) approach to control pests. IPM is a pest management system that utilizes all suitable techniques in a total pest management system with the intent of preventing pests from reaching unacceptable levels or to reduce an existing population to an acceptable level. Pest management techniques emphasize sanitation, pest exclusion and biological controls. One of the objectives of using an IPM approach is to reduce or eliminate the need for chemical applications of pesticides. However, certain situations may require the need for pesticides to be utilized.

As required by State of Michigan law, you will receive advance notice regarding the non-emergency application of a pesticide such as an insecticide, fungicide or herbicide, other than a bait or gel formulation that is made to the school grounds or buildings during the school year. Please note that notification is not given for the infestation of stinging insects, pesticides may be applied without prior notice to prevent injury to students, but you will be notified following any such application.

Advance notification of pesticide applications, other than a bait or gel formulation, will be given by at least two methods. The first method will be by posting at the main entrance to the school at least 48 hours in advance. The second method will be posting at the school's main office at least 48 hours in advance.

Please be advised that parents or guardians of children attending the school are entitled to receive the advance notice of a pesticide application, other than a bait or gel formulation, by first class United States mail postmarked at least three days before the pesticide application, if they so request. If you prefer to receive the notification by first class mail, contact Kenneth Matheny at Elite Pest Management who is contracted and responsible for all inspections and pesticide procedures. Elite Pest Management can be reached at 586-294-7055. The designated district employee responsible for pesticide application procedures is Laura Mabee, Manager of Auxiliary Services (586-698-4446 lmabee@wcskids.net). Forms are also available in the main offices of each school.

Please be advised that parents or guardians of children attending the school may review the school's Integrated Pest Management program and records of any pesticide application, upon request.