



Warren Consolidated Schools
Board of Education

Susan G. Trombley, *President*
Megan E. Papasian-Broadwell, *Vice President*
Elaine G. Martin, *Secretary*
Brian White, *Treasurer*
Susan M. Jozwik, *Trustee*
I. Susan Kattula, *Trustee*
Kaitlynn Schwab, *Trustee*

Robert D. Livernois, Ph.D.
Superintendent

Office of Curriculum and Instruction

31300 Anita * Warren, Michigan 48093 * (586) 825-2400

John C. Bernia, Jr.
Chief Academic Officer

Pam Fry
Executive Director of Curriculum

Creating Dynamic Futures

2017-2018 (Grade 6 – Course Guide)

Dear Parent/Guardian,

The mission of the Warren Consolidated School District, in partnership with families and community, is to create the best school system that will ensure the highest quality of teaching and learning to enable all students to become knowledgeable, ethical, and successful citizens. In other words, this organization is committed to students graduating as fully-functioning adults, ready to participate in a global economy and ready to take on the challenges that will confront them.

Our schools are organized around the principles of a Professional Learning Community (PLC) where student achievement is our main goal. The PLC is a collaborative process designed to improve student learning, and more specifically, your student's academic success. I hope that you will be engaged in the process as well by involving yourself in your student's learning and overall academic program.

The partnership process begins now as you select courses for next year. Warren Consolidated Schools offers excellent high quality programs for its students. It is imperative that you and your child take the time to discuss and plan the education experiences and opportunities in which they will participate. The course selection process is critical if your student is to become a successful and productive individual in a rapidly changing world.

In March of 2012, the Board of Education approved the restructuring of the Middle School Core and Elective Courses. Core courses are required courses that all students must take. For Grade 6, this includes Language Arts (2-hour Block), Mathematics, Science, and Social Studies. Elective courses are chosen by the students based on their interests. For Grade 6, this includes Band, 21st Century Organizational Skills, Spanish A, Spanish B and Team Sports.

Example of a Grade 6 Student Schedule

<i>1st Hour</i>	<i>2nd Hour</i>	<i>3rd Hour</i>	<i>4th Hour</i>	<i>5th Hour</i>	<i>6th Hour</i>
Language Arts (2-hour Block) (40 Weeks)		Mathematics (40 weeks)	Science (40 Weeks)	Social Studies (40 Weeks)	Elective (40 Weeks Total)

In addition to our traditional middle school experience, the Warren Consolidated Schools also offer eligible students the opportunity to attend the Middle School Mathematics Science Technology Center - (MS)²TC – for 6th, 7th, and 8th graders. Students who are accepted into the program will split their day between their home middle school, where they will take their social studies and two elective classes, and Butcher Educational Center, where they will take their Mathematics, Science and English Language Arts classes.

Example of Grade 6 Student Schedule Accepted into (MS)²TC

AM at Butcher				PM at Home Middle School		
1 st Hour	2 nd Hour	3 rd hour		4 th Hour	5 th Hour	6 th Hour
Language Arts (40 Weeks)	Mathematics (40 Weeks)	Science (40 Weeks)	<i>Travel from Butcher to Home Middle School</i>	Social Studies (40 Weeks)	Elective #1 (40 Weeks Total)	Elective #2 (40 Weeks Total)

OR

AM at Home Middle School				PM at Butcher		
1 st Hour	2 nd Hour	3 rd hour		4 th Hour	5 th Hour	6 th Hour
Social Studies (40 Weeks) 4 th Hour Lunch	Elective #1 (40 Weeks Total)	Elective #2 (40 Weeks Total)	<i>Travel from Home Middle School to Butcher</i>	Language Arts (40 Weeks)	Mathematics (40 Weeks)	Science (40 Weeks)

The Middle School Mathematics Science Technology Center - (MS)²TC - has been built on the district’s internationally successful high school Macomb Mathematics Science Technology Center (MMSTC). While the high school program seamlessly integrates mathematics, science and technology, the middle school program integrates mathematics, science and informational literacy (reading and writing) with technology infused into each area. Both programs provide students with real-world, project-based learning activities that challenge their thinking, broaden their understanding of the world, and stretch their knowledge base while meeting the developmental needs of the students they serve.

Fifth grade students will **qualify to apply** for admissions to the Middle School Mathematics Science Technology Center - (MS)²TC based on their fall 2016 NWEA Assessment. Only students who score in the top 20% on the NWEA Assessment will be invited to apply. Other criteria that will be used for admissions include a Parent Application, Student Application, CogAT© results, and Teacher Recommendations. The program is limited to 56 students in the AM session and 56 students in the PM session for the 6th grade at Butcher Educational Center.

Fifth grade students, who are currently enrolled in a year-round school as an open enrollment student, should speak to the principal to determine if an open enrollment request is needed for middle school.

The dedicated staff of talented teachers, counselors, and administrators is available for consultation in making choices or answering questions. Future career choices have basic requirements that must be met. The time you and your child spend now planning and selecting challenging programs will reap benefits later on the path leading to success.

Sincerely,



John C. Bernia, Jr.
Chief Academic Officer

Core/Required Courses

Language Arts 6 (40 weeks; 2-hour Block)

Course ID: MS1671 / MS1672

This course will develop general language, vocabulary, literacy, grammar, and study skills. By using a balanced literary model, the students will continually develop creativity, purpose, and fluency through Standard English use.

Language Arts 6R (40 weeks)

Course ID: MS8117 / MS8118

This course is for students with an Individualized Education Plan (IEP) who receive Resource Room support services. Students attend one hour of the Language Arts 6 Block (MS1641/MS1642) and one hour in Resource Room Language Arts (MS8117/MS8118)

Language Arts Skills RR 6-8 (40 weeks)

Course ID: MS0817 / MS0818

This course is for students with an Individualized Education Plan (IEP) who receive Resource Room support services and who are significantly behind in grade-level content. This course takes the place of an elective class for students and allows them to have three hours of Language Arts support. The course will primarily use the Corrective Reading Program to enhance the curriculum.

Math Course 1 (40 weeks)

Course ID: MS3641 / MS3642

This course emphasizes estimation, mental math and computational skills with respect to whole numbers, fractions, decimals, ratios, and percents. Geometry, statistics, probability, algebra, and problem-solving concepts and strategies will also be explored in traditional and technology supported forms.

Math Skills RR 6-8 (40 weeks)

Course ID: MS0815 / MS0816

This course is for students with an Individualized Education Plan (IEP) who receive Resource Room support services and who are significantly behind in grade-level content. As this course replaces the grade level math course, the focus is to provide instruction in the foundational math skills needed to learn grade level math concepts.

Math Course 2 (40 weeks)

Course ID: MS3741 / MS3742

This course builds off the concepts taught in Math Course 1 and continues to emphasize estimation, mental math, computational skills and algebraic concepts to prepare students for future mathematical study. Problem solving and logical reasoning will be reinforced with calculators and computers when appropriate.

Pre-requisite: Demonstrated proficiency on M-STEP, District Math Assessment, NWEA AND 5th grade report card.

Science 6 (40 weeks)

Course ID: MS4641 / MS4642

This course explores science concepts through student exploration and is enhanced by activities that build on student's initial ideas. The course is an issues-based design that combines a rigorous approach with engaging, hands-on instructional framework. Students learn to analyze, assess and make decisions concerning those issues by using scientific data. This program explores Issues and Earth Science, Science and Life Issues, and Issues and Physical Science.

Social Studies 6 (40 weeks)

Course ID: MS2641 / MS2642

This course concentrates on the history, geography, and cultures of the Western Hemisphere, excluding the United States. Introductory geography and history lessons of Europe and Russia are also included. Students will learn about the diversity of people, places, and government systems, as well as essential skills in reading maps and graphs.

Building-Based Supplemental Courses

ELA Builder-6 (20 weeks)

Course ID: MS0613 / MS0614

Students are placed in this semester or year-long course based on their performance to provide additional support in the English Language Arts content area. Students **MAY NOT** select this course as an Elective Course. However, if it is determined that the student needs additional support, the student may be assigned to this course in lieu of an elective course. This course may not be offered at all middle schools and is contingent upon supplemental funding.

Math Builder-6 (20 weeks)

Course ID: MS0611 / MS0612

Students are placed in this semester or year-long course based on their performance to provide additional support in the Math content area. Students **MAY NOT** select this course as an Elective Course. However, if it is determined that the student needs additional support, the student may be assigned to this course in lieu of an elective course. This course may not be offered at all middle schools and is contingent upon supplemental funding.

Independent Study (20 weeks)

Course ID: MS8827

This course is not offered at all schools or every year. Its occurrence is dependent upon administrative approval.

Elective Courses

21st Century Organizational Skills (20 Weeks)

Course ID: MS1611

This course develops the technological skills students need to be successful in the 21st Century. Students will use the award-winning MISD created 21 Things 4 Students as a foundation to learn and demonstrate technology skills using a variety of web tools, instructional videos, and online activities to create a digital portfolio of projects, based on learning activities with an integration of Language Arts, Mathematics, Science and Social Studies. The essential skills covered in this course are Basic Orientation, Cloud Management, Digital Footprint, Visual Organizers, Troubleshooting, Cyber Safety and Be Legal & Fair.

Band (40 weeks)

Course ID: MS6141 / MS6142

This course is comprised of students who have completed one year of playing experience on their major instrument. Students will be able to further develop their skill toward mastery of their instrument. If enrollment allows, this group may be split into woodwinds and brass classes. Performance attendance and activity participation required.

Spanish A (20 Weeks)

Course ID: MS 8612

Spanish A focuses on building vocabulary and useful phrases, while students learn about the Mexican and Spanish cultures. At this level, Spanish instruction covers the basics of conversation as students begin to develop real skills in speaking the language. Spanish A and B are independent of each other and can be taken in any order.

Spanish B (20 Weeks)

Course ID: MS 8613

Spanish B focuses on vocabulary development and common phrases, while learning about what life is like in Spain. This level of Spanish instruction covers the basics of conversation as students develop skills in speaking the language. Students who do well in Spanish A and Spanish B are well prepared for Spanish 1 where High School Credit can be earned. Spanish A and B are independent of each other and can be taken in any order.

Team Sports (20 Weeks)

Course ID: MS7825

This course focuses on categories of sport and activity, progress in motor skills and tactical knowledge unique to that category of physical activity. Combining basic elements of movement and sports are emphasized in this course.

Middle School Mathematics Science Technology Center (MS)²TC

FOR SCHEDULERS ONLY: Students who are accepted into the Middle School Mathematics Science Technology Center (MS)²TC, use MSM601 as a placeholder for the AM session and MSM602 as a placeholder for the PM session.

(MS)²TC Mathematics 6 (40 Weeks)

Course ID: MSM8215 / MSM8216 (Course numbers used by the (MS)²TC Scheduler)

This course focuses on four critical areas (1) connecting ratio and rate to whole number multiplication and division and using concepts of ratio and rate to solve problems; (2) completing understanding of division of fractions and extending the notion of number to the system of rational numbers, which includes negative numbers; (3) writing, interpreting, and using expressions and equations; and (4) developing understanding of statistical thinking. Mathematical Practices of the course include: Make sense of problems and persevere in solving them, Reason abstractly and quantitatively, Construct viable arguments and critique the reasoning of others, Model with mathematics, Use appropriate tools strategically, Attend to precision, Look for and make use of structure, and Look for and express regularity in repeated reasoning.

(MS)²TC Language Arts 6 (40 Weeks)

Course ID: MSM1643 / MSM1644 (Course numbers used by the (MS)²TC Scheduler)

This course focuses on English Language Arts standards for reading Literature and Informational text (Key Ideas and Details, Craft and Structure, Integration of Knowledge and Ideas, and Range of Reading and Level of Text Complexity); Speaking and Listening (Comprehension and Collaboration and Presentation of Knowledge and Ideas); Writing (Text Type and Purpose, Production and Distribution of Writing, Research to Build and Present Knowledge, and Range of Writing); and Language (Conventions of Standard English, Knowledge of Language, and Vocabulary Acquisition and Use).

(MS)²TC Science 6 (40 Weeks)

Course ID: MSM4643 / MSM4644 (Course numbers used by the (MS)²TC Scheduler)

This course focuses on the interconnected nature of science as it is practiced and experienced in the real world. Given the importance of science and engineering in the 21st century, students require a sense of contextual understanding with regard to scientific knowledge, how it is acquired and applied, and how science is connected through a series of concepts that help further our understanding of the world around us. Student performance expectations have to include a student's ability to apply a practice to content knowledge, thereby focusing on understanding and application as opposed to memorization of facts devoid of context.

English Learner (EL) Program

The WCS English Language Learner Program has three main goals. Those goals are:

1. To help EL students acquire English language proficiency in the areas of listening, speaking, reading, and writing.
2. To help EL students acquire core content knowledge while acquiring academic language proficiency to participate in the general education curriculum.
3. To help EL students learn about the school and community and to participate more fully in non-academic and extracurricular opportunities offered by the school.

For additional information about the District English Language Learner program, please contact:

Christina Kozlowski
Administrator of Language Acquisition and Secondary MTSS
(586) 698-4701, ext. 68140

The following courses are for English Learner students who have a Level 1 proficiency placement on the World-class Instructional Design and Assessment (WIDA). EL Level 1 courses may not be available at all middle schools.

Language Arts-1E (40 weeks)

Course ID: MS0643/MS0644. This course will develop general language, vocabulary, literacy, grammar, and study skills.

Math-1E (40 weeks)

Course ID: MS0639/MS0640. This course emphasizes estimation, mental math and computation skills with respect to whole number, fractions, decimals, ratios, percents, and pre algebra concepts.

Reading-1E (40 weeks)

Course ID: MS0659/MS0660. This course will develop general language, vocabulary, literacy, grammar, and study skills.

Science-1E (40 weeks)

Course ID: MS0649/MS0650. This course will develop general science skills through a hands-on instructional framework. Areas of study include earth and physical science as well as biology.

Social Studies-1E (40 weeks)

Course ID: MS0653/MS0654. This course concentrates on history, geography, and cultures. Introductory geography as well as essential skills in reading maps and graphs is included.

Online Learning

Students enrolled in grades 6-12 in Warren Consolidated Schools who are interested in participating in an online course under section 21F should see the course offerings from Michigan Virtual High School at: micourses.org. Please see your counselor for more information.

Grading Policy (5421A)

The following procedures and guidelines are to be used in implementing the District's grading policy:

A. All teachers shall set up their gradebook according to the Board Policy and Administrative Guidelines prior to the first student day. Should a teacher be hired after the first student day, the teacher's gradebook shall be set-up within two days of their first day of instruction.

B. All teachers will use the WCS Grade Scale to determine all card marking, final semester exam, and final semester grades for students in grades 3-12. Teachers of grades K-2 students determine grades using an alternative grading scale:

1 Exceeds Standard – Student can apply knowledge to new situations in an appropriate and meaningful manner.

2 Meets Standard – Student can use the knowledge in a variety of ways but does not always apply knowledge in an appropriate and meaningful manner.

3 Approaching Standard – Student has demonstrated a basic understanding of the course content, skills and processes.

4 Area of Concern – Student made an attempt, using appropriate content.

C. All student work will be graded on the WCS Grade Scale unless an alternate grading system is approved **annually** by administration and distributed in writing to students and parents. If an alternate grading system is approved it must follow the following grading guidelines:

Letter Grade	Percentage Range
A+	98 and Above
A	97 - 93
A-	92 - 90
B+	89 - 87
B	86 - 83
B-	82 - 80
C+	79 - 77
C	76 - 73
C-	72 - 70
D+	69 - 67
D	66 - 63
D-	62 - 60
E	59 - 50
F	49 - 0

The "E" is to be used to indicate the student has made significant effort but has not reached mastery of the course content.

The "F" is to be used to indicate the student has not made the effort to reach mastery of the course content.

Students should be assessed based on knowledge acquired, therefore assessments should account for the majority of a class grade (at least 75%) unless an alternative grading policy is approved.

Homework and daily/in-class work may account for up to 25% of the final grade. The remaining 75% percent of the final grade is to be based on fair and equitable, multiple measures of assessments* that will permit a student to demonstrate his/her mastery level of the course's content.

*Examples of assessments may include, but are not limited to, chapter tests, quizzes, projects, presentations, labs, etc. Assessments may be of any type that will demonstrate knowledge gained.

Teachers shall use total points or percentages when entering grades in PowerSchool for Homework and Assessment.

Within the teacher's grade book, the teacher shall only use:

1. "Category Weights" in calculating the final grade for each trimester (elementary) or quarter (secondary) grade. "Categories Weights" shall include a "Homework" and "Assessment" category. The "Assessment" category may be comprised of multiple categories designated within the teacher's gradebook as long as the total of all "assessment" categories account for at least 75% of the student's total grade. "Assessment" categories must reflect the examples of Assessments listed above.

2. "Term Weights" for each final semester grade (i.e. 40-40-20 for high school credit courses and 50-50 for middle school courses) – Secondary Only

Teachers are encouraged to implement intervention practices with regards to assessments in order to encourage student success. (Examples may include "test correction opportunities" or "test retakes" and other building based school improvement intervention strategies)

All assignments not graded as assessments shall be considered homework and are to be graded no lower than an F 49% per task. However, if a student does not turn in an assignment (not graded as an assessment), after the teachers has made at least three (3) reasonable attempts to provide students an opportunity to complete and turn in for credit, the assignment will be given a 0% in the gradebook, unless prohibited by the student's IEP. The building principal shall be responsible for defining "Reasonable Attempts." Individual assessment tasks are to be graded using the full percentage range of 0-100%.

D. A teacher may require students to meet a set of class expectations to receive a passing quarter or final grade. Such expectations need to be clearly communicated at the beginning of the class with students and parents and approved by administration annually.

E. All card marking periods are separate. No grading can be carried over from one (1) card marking to another. (ie. Grade for a particular assessment/assignment may be counted in only one card-marking)

F. Final semester exams will be given to students in grades 9-12 each semester unless otherwise dictated by an IEP. Students who do not take final semester exams, unless excused from final semester exam per the senior final semester exam excusal criteria (see clause G below) will receive failing grades for the semester. Performance or oral exams will be permitted if approved by building principals. In accordance with State

and/or Federal statutes, an IEP or 504 plans can dictate individual instructional and testing accommodations, exclusions or exemption from this policy. (Secondary Only)

G. Students who are absent for the semester exam shall work with the teacher to schedule the make-up exam prior to the close of the grading window period must have administrative approval to make-up exams. Final semester exams may not be given early unless extenuating circumstances exist as approved by administration. Make-up exams must occur after the original final exam is administered to students. In such instances, an alternative final semester exam may be used. Students will receive an "F" as a final mark until the final semester exam is taken by the student and graded by the teacher. In accordance with State and/or Federal statutes, an IEP or 504 plan can dictate individual instructional and testing accommodations, exclusions or exemption from this policy. (Secondary Only)

Seniors wishing to be excused from Spring Final Exams must meet and maintain all criteria listed below, until the last day of the class in order to be eligible for excusal. Courses held at CPC, MMSTC, and WCPA are exempt from this excusal. Therefore, seniors must take all finals at CPC, MMSTC, and WCPA.

Criteria for Spring Final Exam excusal:

1. Student must maintain an A- 90% or better average in the class using the average of the two (2) marking period grades.
2. No "skips" or "unverified" absences.
3. No more than three (3) combined absences or tardies.
4. Citizenship of Satisfactory (S) or better in each marking period.

Seniors must also submit an application to each teacher for the final from which they want to be excused from no later than the Friday preceding the start of final exams. Teachers must notify students who submitted an application for excusal whether or not they are eligible no later than two (2) school days before semester exams begin. This approval may be revoked should a student no longer meet the above criteria on the day of the final exam.

Students who are excused from the Spring Final exam shall receive a "credit" (CR) on the semester exam for report card purposes. The semester grade will be based on the average of the two (2) marking period grades with each marking period accounting for fifty (50) percent.

H. Each semester exam used to determine high school credit is to be a minimum of ninety (90) minutes in length and given on the prescribed day scheduled by the District unless otherwise dictated by an IEP. Spring Final Exams will be given to seniors during regular class time.

Non-high school students (i.e. middle school student) taking a course for high school credit, will be required to take a final exam that is equivalent to ninety (90) minutes in length. Grade calculation is to follow the "40%-40%-20%" rule (See L-1).

Non-high school students taking a Michigan Merit Curriculum (MMC) course will earn the high school credit, but the grade will not be used in the calculation of the GPA.

Non-high school students taking accelerated courses which earns an honors point, will earn the high school credit and grade which will become part of the student's transcript.

Eighth grade students will take a cumulative exam at the end of each semester for all non-high school courses. This exam will equate to no more than one (1) assessment grade in the 2nd and 4th card marking.

I. Teachers, each semester, will submit a copy of their examinations to their administrator the Monday prior to the first exam day. In the case of performance or oral exams, a description of the required activities will be submitted. Answer keys will accompany such materials as may be appropriate. Student exams, after grading, will be retained by the classroom teacher for one (1) additional semester. All written final exams and answer keys and descriptions of performance or oral exams shall be submitted to the Chief Academic Officer by the last day of exams each semester.(Secondary Only)

J. A student's grade in any course is based on his/her performance in the instructional setting and is not reduced for reasons of conduct. If a student violates the rules of the school, s/he should be disciplined appropriately for the misconduct, but his/her grades should be based upon what the student can demonstrate s/he has learned (see Policy [5200](#)). Elements of student conduct which are normally considered part of the conduct grade cannot be used in determining the academic grade. Likewise, no element of the student's academic grade can be used in determining the conduct grade.

K. Students will be allowed one day for each day of excused absence to make-up missed work. Requests for exception will be referred to the building administrator for decision and direction. Previously assigned work will be due upon return.

L. The integration of card markings and final exam grades shall be defined as below in determining passing/semester grades and the granting of credit:

1. High School: 40% each card marking, 20% final exam grade per semester. Credit will be given if the student achieves at least a D- 60 % average and passes 60% of the card marking periods and semester exam combined.

2. Middle School: 50% each card marking per semester or 25% each marking period in a year class. A middle school student must achieve at least a D- 60 % average and pass a minimum of 50% of the card marking periods to receive a passing grade as a final grade. However, if a middle school student is taking a class for high school credit the language of Clause H and Clause L1 in this administrative guideline (5421A) shall apply.

3. Elementary School (Grades 3-5): A 3rd, 4th, or 5th grade student must achieve at least a D- 60 % average and pass a minimum of two-thirds (2/3's) of the card marking periods to receive a passing grade as a final grade.

If a new student is enrolled in a class, the student's grade for the marking period (i.e. trimester for elementary students and quarter for secondary students) shall be based on the content for which the student was in attendance for. No student shall be penalized for content covered prior to the student enrolling in the class.

M. When periodic grades are computed, (card marking, final exam, final grade), teachers will use the ranges to equate a letter grade as follows:

Equivalent Letter Grade	GPA Equivalent
A+	4.33
A	4.0
A-	3.67
B+	3.33
B	3.0
B-	2.67
C+	2.33
C	2.0
C-	1.67
D+	1.33
D	1.0
D-	.67
E and F	0

N. Beginning with the 2011-12 school year, courses that may award added-value honor point will receive, one-half (0.5) additional honor point, for grades B- and above, will be given in District defined accelerated semesterized courses.

O. If a student repeats and passes a class s/he has failed, that student will receive credit and both grades will become part of the transcript but the highest grade will be used in GPA calculation. A student may also repeat a class already passed. That transcript would also include the original grade and second grade. No additional credit will be given. Again, the highest grade will be considered in determining the GPA. (Secondary Only)

P. A grade of incomplete ("I") may be given by the teacher with the approval of a building administrator and only under extenuating circumstances. When an "incomplete" is issued, the teacher is responsible for changing the mark on the grade sheet to a conventional ("A"- "F") grade within five (5) school weeks of the time of issuance. It is the student's responsibility to request assigned work missed and to complete all of it, including tests, within time limits as established by the teacher and the building administrator.

Q. In order to participate in commencements, seniors must have all correspondence course credits on file with the school by the first day of Spring Senior Final Exams.

COMPLIANCE STATEMENT

In compliance with Title VI or the Civil Rights Act of 1964, Title IX of the education Amendments of 1972, Section 504 or the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disability act of 1990, the Elliott Larsen Civil Rights Act or 1977, and the Genetic Information Nondiscrimination Act of 2008, it is the policy of the Warren Consolidated School District that no person shall, on the basis of race, color, national origin, sex, (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes") be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or in employment. Inquiries should be addressed to Brent Bott, Director Security & Crisis Management, 31300 Anita, Warren, MI 48093. (586) 825-2400, ext. 65110.

CIVIL RIGHTS COMPLIANCE ASSURANCE OFFICER

The individuals listed below assume responsibilities for assuring compliance with the Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Title II of the American Disability Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Age Discrimination Act of 1975, as noted:

- Civil Rights Compliance Coordinator for Title VI, Title II American with Disabilities compliance Officer for Personnel, and Age Discrimination: Sharon Irvine, Chief Operating Officer;
- Section 504 Compliance Officer and Title IX: Brent Bott, Director of Security & Crisis Management.
- Title II American with Disabilities Compliance Officer for students: Brent Bott, Director of Security & Crisis Management.

Report to your counselor or to another staff member at the school, if you believe that you have been discriminated against, or not allowed to participate in any academic, sport, social program or activity in or at your school, or the district because of your: race, color, religion, national origin or ancestry, language, gender, age, disability, height, weight or marital status. Your rights as an individual are safeguarded by the laws of the federal and state government and the district's policies and procedures.

Follow these steps: Contact your counselor or another staff member immediately. Be prepared with the following information; it is critical that you be as specific as possible with the date and time of the incident, what took place and what was said, and names of any persons who were witness to the incident. Witnesses are not required to report a complaint. Your concern will be investigated and resolved by the appropriate building or central office administrator within 10 school days of your report. If you are not satisfied with the results of the investigation, you may appeal to the school district Civil Rights Coordinator, Sharon Irvine, Chief Operating Officer. Confidentiality: every reasonable effort will be made to maintain your confidentiality during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations. You will be appropriately notified when the investigation has been completed.

Warren Consolidated Schools is committed to the concept of equal employment opportunity as a necessary element in its personnel program. It is the policy of the district to prohibit discrimination on the basis of race, color, national origin, sex, (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"). Compliance inquiries should be addressed to the Chief Operating Officer, 31300 Anita, Warren, MI 48093, (586-825-2400).
